

# Jesse Waites, Senior Rails & Hotwire Native Developer



SENIOR+ RUBY ON RAILS &  
HOTWIRE NATIVE DEVELOPER  
WITH DECADE+ OF PROFESSIONAL  
EXPERIENCE

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## EXPERIENCE

### Zoll Medical

Senior+ Rails Developer

January 2017 - Current

- Spearheaded the modernization of a mission-critical Rails 4.x monolith to Rails 8 with Hotwire & Stimulus, improving app performance and maintainability.
- Led the implementation of ViewComponents and TailwindCSS for a consistent, beautiful reusable design system.
- Architected several end-to-end features using Turbo Frames/Streams, cutting frontend JS complexity by over 60%.
- Pioneering mobile development with Hotwire Native, launching performant hybrid apps to the iOS and Android stores with minimal duplication of business logic.
- Mentored junior developers and conducted architectural reviews to raise code quality across the team.

### Innovation Accelerator

Jr - Mid Rails Developer

January 2016 - January 2017

- Helped upgrade core portions of the codebase from Rails 3 to 4.2, reducing technical debt and increasing performance.
- Created reporting dashboards using Postgres & data visualizations to give realtors insight into agent productivity and lead generation.
- Championed test coverage and CI/CD practices that decreased production bugs by over 30%.

### Boston Logic

Jr Rails Developer

June 2014 - November 2015

- Maintained and improved a multi-tenant SaaS platform used by hundreds of real estate brokerages nationwide.
- Integrated multiple third-party APIs (Stripe, Zillow, Twilio) and built internal APIs to support custom client workflows.

### Other



- In my free time I build iOS & Android apps with Hotwire Native, Swift, and Kotlin. I also experiment with real-time streaming of LLM & Generative AI responses to Rails apps using Turbo Streams. When not coding I am an ice climber & I explore new coffeeshops & bookstores in the Boston area with my partner.
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